

Trust for Democratic Education and Accountability (TDEA)



Overview:

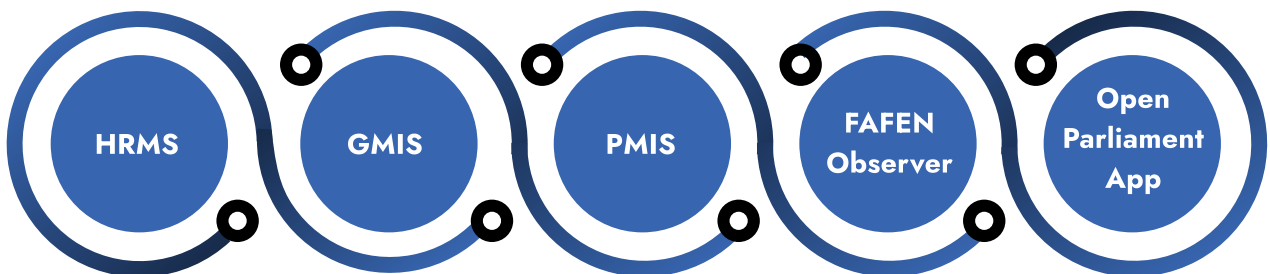
We are providing daily support and maintenance for various TDEA applications, including the Human Resource Management System, Grants & Partners Management System, Elections Observations, and Open Parliament. Our support not only ensures smooth operation but also involves implementing new development features. Below are details of some of these applications and their functionalities.

Tech Stack:

Xataface
custom PHP



Features:



Features Description:

1. Human Resource Management System (HRMS):

The HRMS system manages employee records, attendance, payroll, reports, travel records, and other HR-related functions. It provides detailed reports and analytics, helping management make informed decisions regarding employee performance and engagement. It streamlines the administrative processes, ensuring efficiency and accuracy.

Logged In as

HUMAN RESOURCE MANAGEMENT

Trust for Democratic Education & Accountability - TDEA

DashboardEmployeeAdmin TabsRequestsStatusApprovalsReportsUseful LinksDeclarationsQuizTravel Request FormEvent Request FormInventory Management System

Logged in as

Office Clock11:59:22 am

Updated HR Policy Available on TDEA website

Software Engineer

Not Available

OPERATIONS UNIT

Not Available

Not Available

Previous 3 months leaves0

On Leave Today-

Late (September)0

Deficit Time - August168:00

Timesheet - AugustNot Available

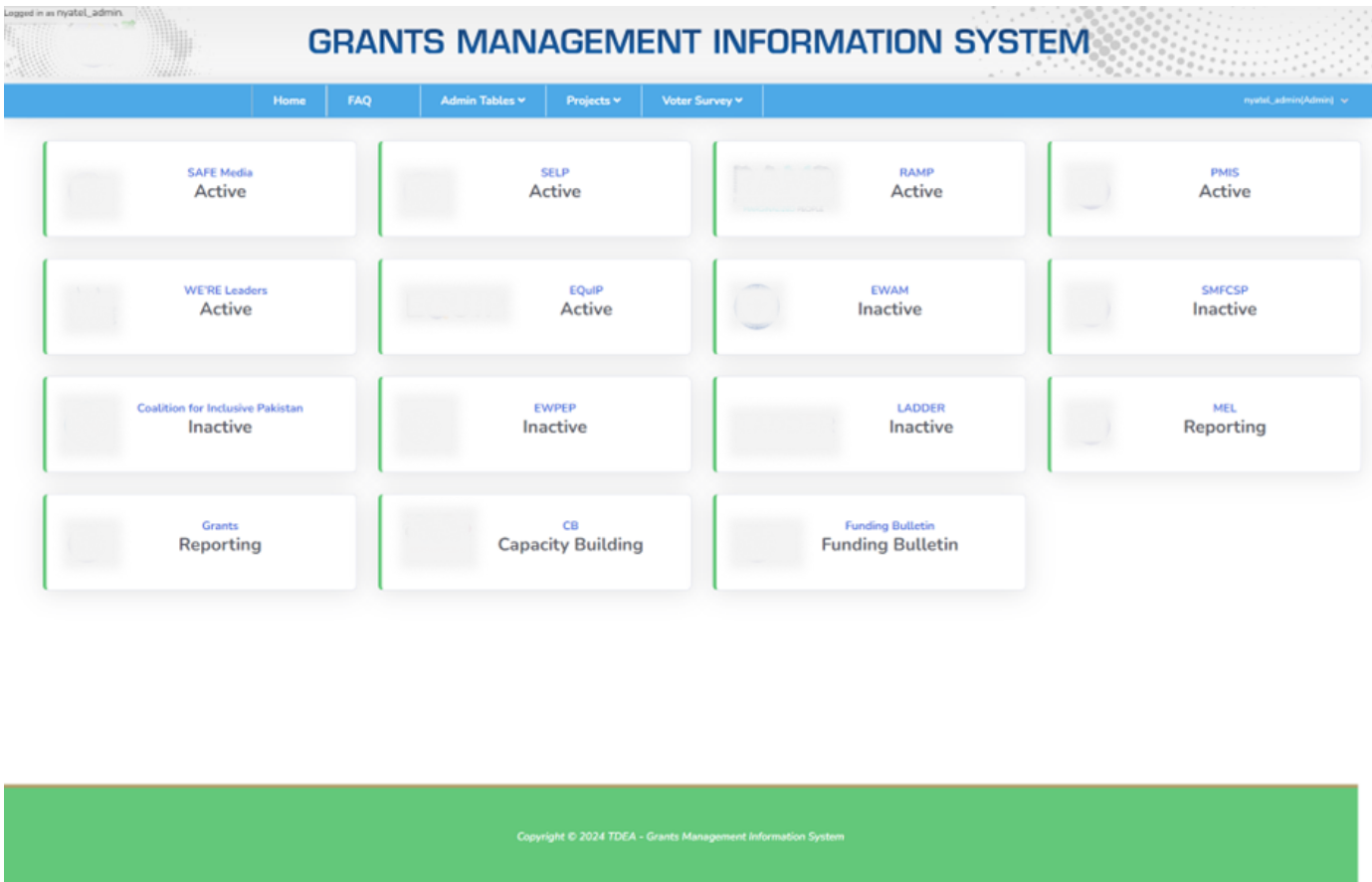
TORsNot Available

Leave Tracker

MONTH	Annual	Casual	Medical	Compensatory
Carry Forward	0	0	-	0
Earned	0	0	0	1
Availed	0	0	0	0
Advance Availed	0	0	0	0
Balance	0	0	-	1

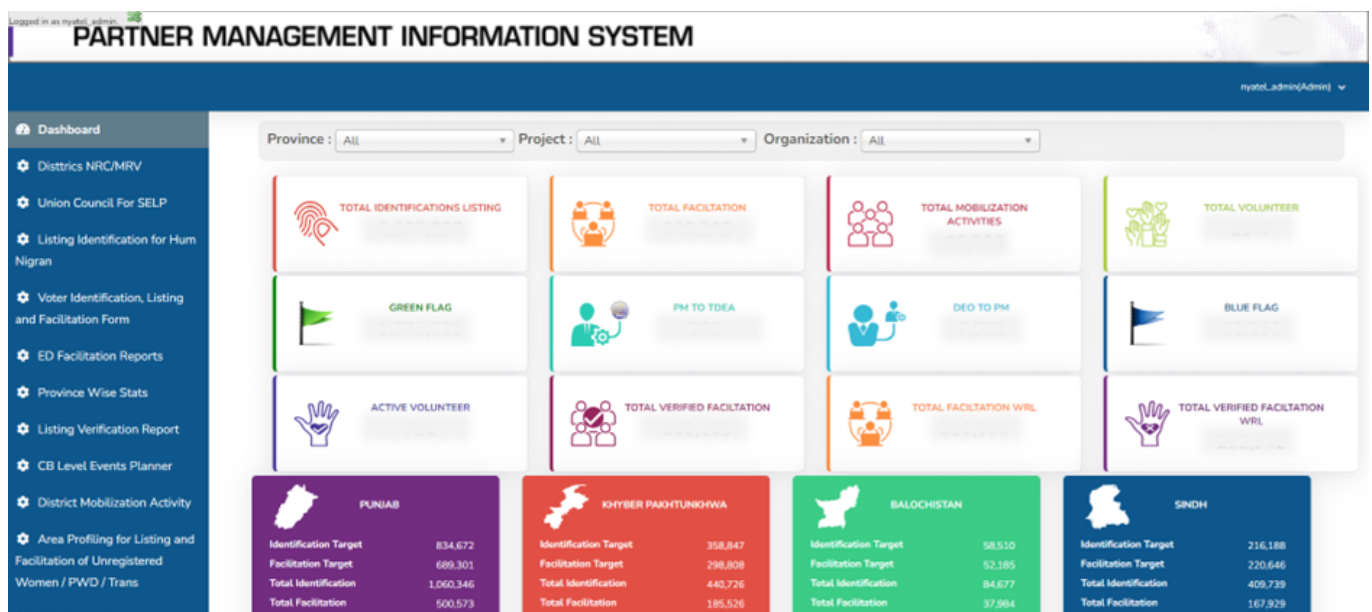
2. Grants Management Information System (GMIS):

GMIS is designed to manage various aspects of grants, including election observations, reports, and candidate information at different stages. It tracks interviews, workplans, monthly progress reports, and political observations to ensure thorough monitoring. Additionally, GMIS handles the information of various partner organizations, CSO activities, grants, invoices, and budgets, offering a comprehensive tool for managing both the operational and financial aspects of the grants.



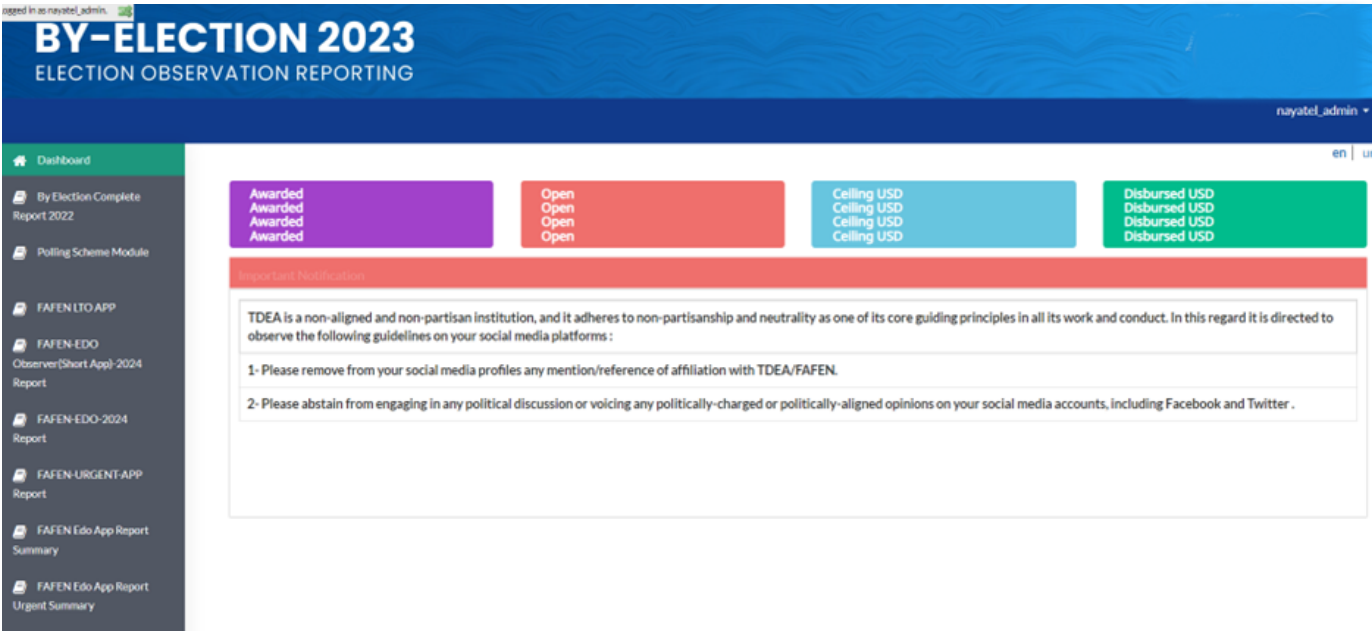
3. Partner Management Information System (PMIS):

PMIS manages partners(organizations) and tracks report from provinces to districts, covering various regions. It gathers essential information about polling stations, observations, and detailed reports from union councils, offering a structured approach to managing and analyzing data across different areas under each partner.



4. Free And Fair Elections Network Observer (FAFEN Observer):

FAFEN Observer is designed to observe elections, including general and by-elections for positions like Prime Minister and other key roles. It collects data from mobile and web applications, covering detailed election observations from each polling station across Pakistan. During election days, the system handles a massive volume of data, reaching millions of entries, which are then processed to generate comprehensive reports in Excel format. These reports are managed by the TDEA organization, ensuring accurate and timely election analysis



5. Open Parliament App:

The Open Parliament app is designed to observe and monitor all activities within the parliament, ensuring they align with the constitutional rules of Pakistan. It covers both the National Assembly and Provincial Assemblies, allowing for detailed tracking of discussions, debates, and decisions. The app generates fact sheets from these parliamentary discussions, providing a structured overview of legislative activities and proceedings. This ensures transparency and accountability in the parliamentary process.

The screenshot shows the 'All Sessions' page in the 'My Meetings' application. The top navigation bar includes links for Start, Sessions, Member, Amendment, Legislation, Privileged Question, Rule18, Rule218, CANS, Chair, Question, Rule244, Public Matters, Order Points, Quorum, Rule259, and More. The left sidebar lists categories: All Sessions, Approved Session, Mobile Session, Resolution Tracking, Quick Attendance, Pages Link, Deleted Entries, Session Stats, Technical Assistance, Assets & Liabilities, and Constit. The main area displays a heatmap of session data. The top of the heatmap area has a search bar labeled 'Search Sessions' and 'Advanced Search', and buttons for 'Show/Hide Columns', 'Export', and 'Pivot'. The heatmap shows data for dates from 11/11/2020 to 11/18/2020. The rows are categorized by session type: All Sessions, Approved Session, Mobile Session, Resolution Tracking, Quick Attendance, Pages Link, Deleted Entries, Session Stats, Technical Assistance, Assets & Liabilities, and Constit. The heatmap cells are colored in shades of blue and grey, indicating session status or activity. The bottom of the page shows a footer with 'Powered by an awarded' and a logo.